



BAT Kenya is a 2023 LinkedIn Top Company

We are proud to announce that BAT Kenya has been recognised as one of LinkedIn's 2023 Top Companies!

This is testament to our commitment to driving excellence, an inclusive and engaging culture and a purposeful place to work.

Guided by our Ethos (Bold, Fast, Empowered, Diverse, Responsible) and Employer Value Proposition (EVP), we continually strive to create a great place to work for our employees.

Lucy Evara, BAT Kenya and East & Southern Africa Head of Talent, Culture & Inclusion remarked:

"We are honoured to be recognised as a 2023 LinkedIn Top Company. This recognition speaks to BAT's diverse and inclusive culture as well as a purposeful and enabling working environment.

"Our EVP reflects the way we nurture Talent to build a future-fit business. The key pillar of our EVP speaks to our diversity, where we embrace people from all backgrounds and encourages employees to bring their difference, forming the beautiful tapestry of our BAT community.

"Our dedication to employee development, as well as our contribution to the local economy, have earned us a spot among the top companies in Kenya.

"We continually strive to maintain a workplace where employees feel well-supported, despite the ongoing challenging times."

At BAT, employees play a crucial role in the delivery of our purpose to build A Better Tomorrow™ by reducing the health impact of our business, driving environmental excellence, creating a positive social impact and ensuring robust corporate governance across the business.



Ends

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